Mid-level full-stack developer
Job description

1. Reporting to

   Head of Engineering

2. Direct reports

   None

3. Main responsibilities

Team leadership, strategy & planning

- To mentor and provide support junior developers.

- Working the team to drive technical discussions and contribute to software design and architecture of both existing and new systems.

- To assist in hiring, on-boarding and training new team members.

- Able to estimate work effort with high degree of accuracy as part of the SCRUM process

Software development

- To write clean, secure, well structured, well tested and well documented code.

- To keep up to date with the latest software development technologies and methodologies.

- To take an active interest in code review and all aspects of the software development lifecycle.

- To identify, drive and implement improvements to the system, code and architecture.

Communication and problem solving

- To assist in support issues where required to investigate the issue quickly and to find both a short-term and long-term resolution

- To devise solutions to software and systems problems such that they are less likely or impossible in the future.

- To identify new ideas and initiatives, both technical and business-focused.

Company best practice

- To mitigate data protection and security threats to the best of your ability.

- To manage your workload and accurately record your time in accordance with prevailing requirements.

- To freely share knowledge, insight, best practice, and ideas.

- To ensure your knowledge of the software development is kept up to date and relevant by networking/researching/reading blogs and news sources.

- To actively contribute to the BondAuction blog.

- To adhere to the company Employee Handbook rules and procedures at all times.

4. Key skills and experience

- A full stack software developer with strong and successful technical experience.

- Good knowledge and experience of HTML, CSS and TypeScript. Angular 8+ experience preferable.

- Good knowledge and experience of .NET Core/.NET 5 (C#) and Web APIs.

- Strong mathematical and statistical skills.

- Proactive and highly organised, with strong time management and planning skills.

- Able to meet tight deadlines and remain calm under pressure.

5. Key behaviours

- Sociable and inclusive team player.

- Bright, highly self-motivated and driven.

- Passionate about technology and software development, with a general thirst for digital knowledge and a significant interest in new and emerging technologies.

- Ability to multi-task and stay organised in a dynamic work environment.

- Analytical and inquisitive, with excellent attention to detail.

- Innovative and creative, with a concise, precise, and effective approach to problem solving and the ability to develop, deliver and evaluate brilliant ideas founded on rock-solid strategic thinking.

- Credible, confident, and articulate, with good communication and presentation skills.

- Reliable, flexible, and cooperative.

- Diplomatic and tactful.

- Personable and approachable, with an enthusiastic and motivational nature and an overall passion for excellence.